

**Village of Waterman  
Finance and Personnel Committee  
Meeting Minutes  
Waterman Village Hall  
215 W. Adams St.  
Waterman, IL 60556  
Tuesday, August 15, 2023, at 5:30PM**

Meeting called to order by Trustee Feitlich at 5:30PM

**Roll Call:** Trustee Radtke, Trustee Pearson, Trustee Feitlich, Guest Village Manager Nykaza, Guest Village Clerk Pool, Guest Police Chief Swanson, Guest Village Trustee Sedlacek

Approved meeting minutes from April 11, 2023. Passed 3/0.

**New Business:**

Discussed the past procedure for hiring for not only police officers but also village employees. The need for and the process of putting together Hiring Committee was discussed. It was explained that committee members of the Hiring Committee may change due to committee members' expertise in certain areas.

Discussed discrepancies in Police Department budget. It appears the part time salary line item is short \$21,000 and does not match the budget total for police expenses. The committee will review budget and make sure numbers are correct for each line item.

Discussed staffing concerns in the Police Department. Discussed other staffing options with County filling in part time with officers that understand "Small Town Policing". Village Manager Nykaza will reach out to Sheriff Sullivan of DeKalb County to see what our options are with County and their availability. Meanwhile, job posting for both Full Time and Part Time Police Officers will be advertised on Blueline and other sources.

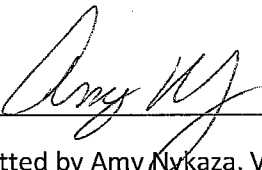
**Old Business:** None.

**Public Comment:** None.

**Closed Session:**

Moved by Trustee Radtke and second by Trustee Pearson. Pass 3-0. Entered into closed session to discuss the appointment, employment compensation, discipline, performance, or dismissal of specific employees pursuant to 5 ILCS 120/2 (c) (I). Trustee Feitlich moved to exit executive session. Trustee Radtke second. Pass 3-0.

**Adjournment:** Meeting was adjourned at 6:54PM.

  
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Submitted by Amy Nykaza, Village Manager